



COACHES CODE OF CONDUCT

I Will Have Respect for Participants

Treat all participants in sport fairly and with respect at all times. Provide feedback to athletes and other participants in a caring manner. Respect the expertise, experience and insights of others in sport. Refrain from demeaning comments about others in sport. Recognize athletes' right to consult with other coaches and advisors. Respect athletes as individuals and refrain from inappropriate intervention in the athletes' personal affairs. Refuse to practice, condone, ignore, facilitate or collaborate with any form of unjust discrimination in sport. Act to prevent or correct practices that are unjustly discriminatory. Encourage and facilitate participants' ability to be responsible for their own behavior, performance and decisions. Respect the opinions and wishes of participants when making decisions that affect them, including with respect to training regimens and performance standards. Communicate and cooperate with family members (with the athlete's Participation consent), involving them as appropriate in decisions pertaining to the athlete's development. Clarify the nature of coaching services to participants, i.e., athletes, parents, family members or significant others. Keep confidential any information about athletes or others gained through coaching activities and believed to be confidential by those persons. Encourage a climate of mutual support among all participants in sport. Encourage participants to respect one another and to expect respect for responsibility their worth as individuals. Keep informed on current issues related to respect for participants, e.g. gender equity.

I Will Be A Responsible Coach

Act in the best interests of the athlete's development as a whole person. Recognize the power inherent in the position of coach. Are aware of their personal values and how these affect their practice as coaches. Acknowledge the limitations of their discipline. Accept the responsibility to work with other coaches and professionals in sport. Actively advocate for clean competition and support athletes of Prohibited Drugs efforts to be drug-free. and Report suspected use of prohibited drugs and techniques to the U.S. Anti-Doping Agency. Be acutely aware of power in coaching relationships and, Relationships therefore, strictly avoid sexual intimacy with athletes, both during coaching and during that period following coaching when imbalance in power could jeopardize effective decision-making. Abstain from and refuse to tolerate in others sexual harassment which includes either of the following: The use of power or authority in an attempt to coerce another person to engage in or tolerate sexual activity. Such uses include explicit or implicit threats of reprisals for noncompliance or promises of reward for compliance. Engaging in deliberate or repeated sexually oriented comments, gestures or touching.

I Will Possess Integrity in Relationships

Explore mutual expectations with athletes in an honest and open manner, giving due consideration to the age and experience of the affected individuals. Accurately represent personal coaching qualifications, experience, competence and affiliations, being careful not to convey misleading descriptions or information. Notify other coaches

when working with those coaches' athletes. Honor all promises and commitments. Act with an enthusiastic and genuine appreciation for sport. Know the sport and abide by the sport's rules, regulations and standards. Take credit only for the work and ideas actually done or generated, giving due credit for work done or ideas contributed by others. Do not exploit any relationship established as a coach to further Interest personal, political or business interests at the expense of the best interests of athletes or other participants. Avoid abusing relationships with athletes and other participants and avoid situations that might present a conflict of interest or reduce the ability to be objective and unbiased in the determination of what might be in the best interests of athletes. Declare conflicts of interest when they arise and manage them in a manner that respects the best interests of all those involved. Encourage athletes and other participants to develop and maintain responsibility integrity in their relationships with others.

I Will Honor "The" Sport

Act on and promote clearly articulated values related to coaching and sport. Encourage and model honorable intentions and actions in their coaching practice. Show high regard for and promote the value of sport in American society and around the world.

Zero Tolerance Policy

There will be zero tolerance for coaches who engage in unprofessional, harassing, unethical, unsportsmanlike or any other behavior that compromises the integrity of DreamVille Express. This is regardless of with whom, when or where (i.e. whether when performing club duties or done outside of executing club responsibilities) these behaviors occur and whether done physically, verbally and/or through social media such as Facebook, Twitter, Instagram, Snapchat, GroupMe, etc.

Print Name

Signature

Date